

Scartho Junior Academy Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2019

Scartho Junior Academy Limited

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Scartho Junior Academy Limited

Reference and Administrative Details

Members	M Topliss J Dyson S Bolaji
Trustees (Directors)	S Bolaji N Rice L Doran J Jennings S Stephen R Rose C Love I Coupland S Smith R Finch J Dyson M Topliss
Company Secretary	P Kettrick
Senior Management Team	N Rice, Principal R Rose, Assistant Principal N Fawn, Assistant Principal P Kettrick, School Business Manager
Principal and Registered Office	Edge Avenue Grimsby North East Lincs DN33 2DH
Company Registration Number	07805677
Auditors	Forrester Boyd Chartered Accountants 26 South St Mary's Gate Grimsby North East Lincolnshire DN31 1LW
Bankers	HSBC Bank PLC 55 Victoria Street Grimsby DN31 1UX
Solicitors	Wilkin Chapman LLP 26 Chantry Lane Grimsby DN31 2LJ

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2019

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purposes of both a Trustees' report, incorporating a strategic report, and a Directors' report under company law.

The trust operates an academy for pupils aged 7 to 11 that services a catchment area in Scartho, Grimsby. It has a pupil capacity of 240 and had a roll of 252 in the school census in May 2019.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The company registration number is 07805677.

The governors act as the trustees for the charitable activities of Scartho Junior Academy and are also the directors of the charitable company for the purposes of company law.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

The academy trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of Trustees

The governors are directors of the charitable company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation.

Governors have a four year term. After this, if applicable, they can be re-elected. Parent governors' vacancies are filled by parents who submit an application, have a nomination by another parent and seconded by a different parent. Elections then take place if there are more candidates than vacancies.

During the period under review the governors held five main meetings.

Policies and procedures adopted for the induction and training of Trustees

There is a formal Governors induction process. Potential Governors are invited to meet with the Principal and Chair of Governors to walk the school and to discuss what is involved in becoming a Governor and to learn about the school ethos and values.

All new Governors will be given a tour of the Academy and the chance to meet with the Principal. All governors have access to policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors.

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2019 (continued)

Organisational structure

A unified leadership and management structure has been developed to help improve the way in which the Academy is run. The structure now consists of four levels: the Governors, the Senior Leadership Team, the Business Team and the Teaching Team. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels.

The governors are responsible for setting general policy, adopting an annual development plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy and senior staff appointments.

The Senior Leadership Team are the Principal, the two Assistant Principals and the School Business Manager. These leaders control the Academy at an executive level, implementing the policies laid down by the governors and reporting back to them. As a group the Senior Leaders are responsible for the authorisation of spending within agreed budgets and limits and the appointment of staff posts in the Leadership Team always contain at least one Governor.

The Business Team includes the School Business Manager, Principal and Admin Officer. These managers are responsible for the day to day operation of the Academy, in particular organising the teaching staff, facilities, financial transactions and students.

The Teaching Team consists of all the class teachers.

Arrangements for setting pay and remuneration of key management personnel

Principal and Assistant Principals' pay and remuneration is based upon achieving set performance targets. A Performance Management process is in place and an external body is used to monitor progress against targets. The Governing Body's Pay and Performance Sub Committee is involved in the decision making process. The pay is set in line with the leadership pay scale as per teachers' pay and conditions.

Trade union facility time

There was no trade union facility time in the period.

Connected organisations, including related party relationships

Scartho Junior Academy works closely with Edtransform. The academy works in partnership with Edtransform to further excellence, provision and opportunity for the pupils and staff of the academy. This shared learning ethos is based around the REAL Projects approach.

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2019 (continued)

Objectives and activities

Objects and aims

The principal objectives and activity of the charitable company is the operation of the Scartho Junior Academy to provide education for pupils of different abilities between the ages of 7 and 11.

Objectives, strategies and activities

In accordance with the articles of association the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education and Skills. The Scheme of Government specifies, amongst other things, the basis for admitting students to the Academy, the catchment area from which the students are drawn and that the curriculum should comply with the substance of the national curriculum.

The main objectives of the Academy during the period ended 31 August 2019 are summarised below -

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with industry and commerce; and
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

The Academy's main strategy is encompassed in its mission statement which is 'Develop a Lifelong Love of Learning'. To this end the activities provided include:

- teaching and learning opportunities for all students to attain appropriate academic progress;
- training opportunities for all staff
- a programme of sporting and after school leisure activities for all students

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2019 (continued)

Ofsted

The Academy was inspected by Ofsted in December 2018, the previous inspection was March 2014. During this five year period, there were two changes to the inspection framework. Each time the framework changed the expectation of what each rating equated to also increased. The end judgement was that the Academy was 'good'.

The key points of strength identified were: (direct quotes from the Ofsted report December 2018)

- The leadership team has maintained the good quality of education in the school since the last inspection.
- Leadership and management have been strengthened.
- Staff are proud to work at the school and work effectively as a team.
- Leaders, teachers and support staff put all pupils at the heart of the school community. You are passionate about providing pupils with learning experiences so that they develop a thirst for 'life-long learning'
- You have created an ethos of kindness throughout the school
- You know your pupils and their families well and relationships in the school are strong.
- Pupils are well-mannered.
- Pupils behave well and show very good attitudes to learning.
- Pupils' high-levels of enthusiasm were clearly evident in the lessons that I observed. They are friendly, get along well together and take pride in their work.
- Pupils were proud to tell me that they enjoy their learning and that while it is 'tricky', it is also 'fun'.
- You and your new leadership team have very successfully addressed the areas for improvement identified in the last inspection.
- Through your carefully researched curriculum, projects are used effectively so that pupils' knowledge and skills are used to write for a real purpose.
- Pupils critique each other's writing, learning effectively from one another.
- Pupils' outcomes in writing have significantly improved at the end of key stage 2. The progress that they make is now strong, and has been in recent years.
- You, other leaders and governors have an accurate understanding of the school's strengths and you have identified those areas that need further work.
- Safeguarding is effective.
- Leaders have created a culture of safeguarding which is underpinned by the school's ethos of kindness.
- Staff are vigilant and know what signs to look for, and leaders follow up any concerns in an appropriate and timely way.
- You offer a range of support for families. Parents and carers commented on how much they value this support.
- The vast majority of parents are positive about the school. Many commented on the high levels of care that their children receive.
- Pupils feel safe in school and know how to stay safe, including when online.
- Teaching assistants make an effective contribution to support pupils' learning.
- You know your school very well and school improvement plans focus on the correct priorities.
- Governors are committed to the school.
- Governors are knowledgeable about the school's strengths and about areas that need to be improved. They offer appropriate challenge and support to school leaders.
- An external partner is used to support them further in challenging the school. This partnership, for the most part, is having a beneficial impact

As with all inspections, there are areas that need further development. Some smaller points were:

- The quality of teaching and learning in reading continues to improve so that pupils make consistently good progress and the proportion of pupils reaching the higher standards by the end of Year 6 increases
- School improvement plans, including the plans for spending the pupil premium, are evaluated clearly for impact on pupils' outcomes
- Senior and middle leaders receive more wide-ranging and stronger challenge about the impact of their actions on whole-school improvement.

Public benefit

The academy trust provides educational services to all children in the local area. The Trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the public benefit guidance provided by the Charity Commission.

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Achievements and performance

Total students in the period ended 31st August 2019 numbered 252 (2017/18 – 251) and the Academy has full complement in all year groups, and is actually oversubscribed. The Academy has obtained agreement from the Department for Education (DfE) to admit 60 students each year from September 2012.

To ensure that standards are continually raised the Academy; operates a programme of drop-ins; is visited by governors and other schools; has a rigorous monitoring procedure and regularly reviews the progress of all pupils.

Successes and Achievements

1. A key development was further establishing and embedding the roles and responsibilities of the Senior Leadership Team (SLT).
2. The Ofsted inspection in December 2018 rated the school as 'good'. There were many positive aspects to the report as well.
3. We continue to further embedded our approach to learning. This is based around the REAL Projects approach to learning. This is having a significant impact on children's attitudes to learning and their levels of motivation and engagement. Through all four year groups, there were high quality public exhibitions.
4. Like the previous year, we further developed our curriculum through developing our unique 'SJA's Pyramid of Learning'. This focused on introducing and embedding our 10 Principles of Learning and further developing our 'Learning Skills', 'Learning Spaces' and 'REAL Projects'.

Key financial performance indicators

A benchmarking exercise is carried out with other similar academies locally to ensure expenditure is comparable and appropriate.

Going concern

The governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for at least 12 months from the date of this report.

For this reason it continues to adopt the going concern basis in preparing the financial statements.

Financial review

Most of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2019 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

During the period ended 31 August 2019, total expenditure of £1,161,221 was more than covered by recurrent grant funding from the DfE together with other incoming resources and the balance brought forward from the previous year.

At 31 August 2019 the net book value of fixed assets was £2,447,158 and movements in tangible fixed assets are shown in note 11 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The Actuary has calculated the pension scheme deficit as £309,000 as at 31 August 2019, which is a £116,000 increase on the deficit brought forward at the start of the year. Further detail is provided in note 21 of this set of accounts.

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Reserves policy

The governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The governors have determined that the appropriate level of free reserves should be equivalent to 1 months expenditure, approximately £95,000.

The balances remaining in free revenue reserves total £324,037, made up of £186,471 of restricted funds and £137,566 in unrestricted funds (includes £19,383 held within a separate school fund account).

Total reserves are £2,438,305 of which £2,447,158 can only be realised by disposing of tangible fixed assets.

Investment policy

The Academy currently holds surplus cash balances within low risk deposit accounts in line with the Academy's Investment Policy. The aim of this policy is to ensure that funds which the Academy does not immediately need to cover anticipated expenditure are invested in such a way as to maximise income but with minimal risk.

Our aim is to spend funding with which we are entrusted for the direct education benefit of students as soon as is prudent.

The Academy does not consider the investment of surplus funds as a primary activity, rather it is the result of good practice as and when circumstances allow.

Principal risks and uncertainties

The governors have assessed the major risks to which the Academy is exposed, in particular those relating to the teaching, provision of facilities and other operational areas of the Academy, and its finances. The governors have implemented a number of systems, including the development of a risk register, to assess risks that the Academy faces, e.g. in relation to staffing and teaching, health and safety and security and in relation to the control of finance.

They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in these accounts.

Fundraising

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

Plans for future periods

The Academy will continue striving to improve the levels of performance of its students at all levels. This is a significant challenge due to the fact of the increased expectations of pupils' performances and the changing nature of the cohorts of children that are coming through the school from the Infants.

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2019 (continued)

Auditor

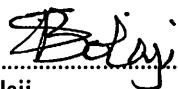
Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Forrester Boyd Chartered Accountants as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

Trustees' Annual Report, incorporating the Directors Report and Strategic Report, approved by order of the board of trustees, as the company directors, on 26 November 2019 and signed on its behalf by:



.....
S Bolaji
Trustee

Scartho Junior Academy Limited

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Scartho Junior Academy Limited has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to N Rice, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Scartho Junior Academy Limited and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Annual Report and in the Statement of Trustees' Responsibilities. The Governing Body has formally met 5 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Trustee	Meetings attended	Out of a possible
S Bolaji	2	5
J Dyson	3	5
R Finch	2	5
N Rice	5	5
M Topliss	2	5
L Doran	5	5
S Stephen	4	5
J Jennings	4	5
R Rose	5	5
C Love	5	5
S Smith	3	5
I Coupland	3	5

Governance reviews

During the academic year the Governing Body undertake a rigorous self-evaluation process. The self-evaluation process is based upon an agreed format that was developed by the senior leadership team and the chair and vice chair. All Governors complete the self-evaluation questionnaire and then submit it to the Principal for analysis. This analysis is then compared to the previous year's results to identify areas of strength and areas to develop.

The self-evaluation analysis was presented to governors in October 2019.

Scartho Junior Academy Limited

Governance Statement (continued)

The Resources Committee is a sub-committee of the main governing body. The purpose of the committee is to ensure effective internal controls exist, review the Academy's risk and to approve and monitor the budget. Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
S Bolaji	2	3
N Rice	3	3
M Topliss	1	3
J Jennings	2	3
R Rose	2	3
C Love	2	3
S Stephen	1	1

Effective oversight of funds

Effective oversight of funds has been maintained by issuing monthly management accounts to all trustees allowing them to raise queries where applicable.

Review of value for money

As accounting officer the Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- The Academy budget is set reflecting the key objectives and mission for the forthcoming year and a further 2 year projection is included, to allow for short term and medium term planning decisions, within the funding envelope. Budgets are monitored on a monthly basis and management accounts are issued termly to allow for regular monitoring by the Resources Committee and to ensure timely challenge and value for money. Financial Governance is strong, with experienced Governors with financial backgrounds on the Resources Committee.
- Continuing with its commitment to high quality CPD.
- Taking part in North East Lincolnshire Council's energy procurement scheme has achieved savings resulting from the benefits of economies of scale.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Scartho Junior Academy Limited for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

Scartho Junior Academy Limited

Governance Statement (continued)

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided:

- not to appoint an internal auditor. However the Trustees have appointed , the external auditor, to perform additional checks

The reviewer's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. On a quarterly basis the reviewer reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

The reviewer has delivered the planned reviews in the following areas:

- a review of purchase controls
- a review of banking controls
- a review of wages controls
- a review of high level controls

There were no material control or other issues reported to date.

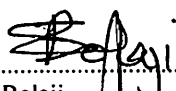
Review of effectiveness

As Accounting Officer, N Rice has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

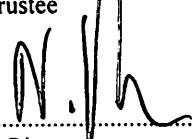
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 26 November 2019 and signed on its behalf by:



S Bolaji
Trustee



N Rice
Accounting officer
Trustee

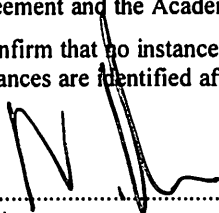
Scartho Junior Academy Limited

Statement on Regularity, Propriety and Compliance

As Accounting Officer of Scartho Junior Academy Limited I have considered my responsibility to notify the academy trust Governing Body and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.



.....
N Rice
Accounting officer

26 November 2019

Scartho Junior Academy Limited

Statement of Trustees' Responsibilities

The Trustees (who act as governors of Scartho Junior Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

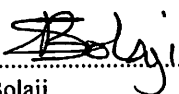
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 26 November 2019 and signed on its behalf by:



S Bolaji
Trustee

Scartho Junior Academy Limited

Independent Auditor's Report on the Financial Statements to the Members of Scartho Junior Academy Limited

Opinion

We have audited the financial statements of Scartho Junior Academy Limited (the 'Academy Trust') for the year ended 31 August 2019, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information (covers the Reference and Administrative Details, the Trustees' Annual Report and Strategic Report and the Governance Statement)

The Trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Other information includes trustees' report (incorporating the strategic report and the directors' report), the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Scartho Junior Academy Limited

Independent Auditor's Report on the Financial Statements to the Members of Scartho Junior Academy Limited (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 13], the Trustees (who are also directors of the Academy Trust for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Scartho Junior Academy Limited

**Independent Auditor's Report on the Financial Statements to the Members of Scartho Junior
Academy Limited (continued)**

Forrester Boyd

Carrie Anne Jensen ACA (Senior Statutory Auditor)

For and on behalf of Forrester Boyd Chartered Accountants, Statutory Auditor

26 South St Mary's Gate

Grimsby

North East Lincolnshire

DN31 1LW

Date: 26 November 2019

Scartho Junior Academy Limited

Independent Reporting Accountant's Report on Regularity to Scartho Junior Academy Limited and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 1 October 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Scartho Junior Academy Limited during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Scartho Junior Academy Limited and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Scartho Junior Academy Limited and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Scartho Junior Academy Limited and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Scartho Junior Academy's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Scartho Junior Academy's funding agreement with the Secretary of State for Education dated 9 December 2011 and the Academies Financial Handbook extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Evaluating the systems and control environment;
- Assessing the risk of irregularity, impropriety and non-compliance;
- Confirming that the activities of the academy trust are in keeping with the academy's framework and the charitable objectives;
- Obtaining representations from the Accounting Officer and Key Management personnel.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Scartho Junior Academy Limited

**Independent Reporting Accountant's Report on Regularity to Scartho Junior Academy Limited
and the Education & Skills Funding Agency (continued)**

Forrester Boyd

.....
Carrie Anne Jensen ACA

For and on behalf of Forrester Boyd Chartered Accountants, Chartered Accountants

26 South St Mary's Gate
Grimsby
North East Lincolnshire
DN31 1LW

26 November 2019

Scartho Junior Academy Limited

Statement of Financial Activities for the Year Ended 31 August 2019 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2018/19 Total £
Income and endowments from:					
Donations and capital grants	2	2,787	-	148,348	151,135
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	33,288	1,108,702	-	1,141,990
Other trading activities	4	5,350	-	-	5,350
Investments	5	378	-	-	378
Total		41,803	1,108,702	148,348	1,298,853
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	7	25,682	1,084,411	51,128	1,161,221
Net income		16,121	24,291	97,220	137,632
Transfers between funds		-	(34,623)	34,623	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	21	-	(81,000)	-	(81,000)
Net movement in funds/(deficit)		16,121	(91,332)	131,843	56,632
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2018		121,445	(31,197)	2,336,425	2,426,673
Total funds/(deficit) carried forward at 31 August 2019		137,566	(122,529)	2,468,268	2,483,305
Comparative figures are stated on page 20.					

Scartho Junior Academy Limited

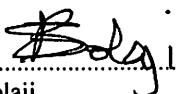
Statement of Financial Activities for the Year Ended 31 August 2018 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2017/18 Total £
Income and endowments from:					
Donations and capital grants	2	2,642	-	6,813	9,455
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	29,945	1,118,861	-	1,148,806
Other trading activities	4	13,688	-	-	13,688
Investments	5	120	-	-	120
Total		<u>46,395</u>	<u>1,118,861</u>	<u>6,813</u>	<u>1,172,069</u>
Expenditure on:					
Raising funds	6	28	-	-	28
<i>Charitable activities:</i>					
Academy trust educational operations	7	<u>27,700</u>	<u>1,067,420</u>	<u>45,580</u>	<u>1,140,700</u>
Total		<u>27,728</u>	<u>1,067,420</u>	<u>45,580</u>	<u>1,140,728</u>
Net income/(expenditure)		18,667	51,441	(38,767)	31,341
Transfers between funds		-	(14,721)	14,721	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	21	<u>-</u>	<u>47,000</u>	<u>-</u>	<u>47,000</u>
Net movement in funds/(deficit)		18,667	83,720	(24,046)	78,341
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2017		<u>102,778</u>	<u>(114,917)</u>	<u>2,360,471</u>	<u>2,348,332</u>
Total funds/(deficit) carried forward at 31 August 2018		<u>121,445</u>	<u>(31,197)</u>	<u>2,336,425</u>	<u>2,426,673</u>

Scartho Junior Academy Limited
(Registration number: 07805677)
Balance Sheet as at 31 August 2019

	Note	2019 £	2018 £
Fixed assets			
Tangible assets	11	2,447,158	2,336,425
Current assets			
Debtors	12	64,628	51,050
Cash at bank and in hand		<u>527,714</u>	<u>408,339</u>
		592,342	459,389
Creditors: Amounts falling due within one year	13	<u>(247,195)</u>	<u>(176,141)</u>
Net current assets		<u>345,147</u>	<u>283,248</u>
Total assets less current liabilities		<u>2,792,305</u>	<u>2,619,673</u>
Net assets excluding pension liability		2,792,305	2,619,673
Pension scheme liability	21	<u>(309,000)</u>	<u>(193,000)</u>
Net assets including pension liability		<u><u>2,483,305</u></u>	<u><u>2,426,673</u></u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		186,471	161,803
Restricted fixed asset fund		2,468,268	2,336,425
Restricted pension fund		<u>(309,000)</u>	<u>(193,000)</u>
		2,345,739	2,305,228
Unrestricted funds			
Unrestricted general fund		<u>137,566</u>	<u>121,445</u>
Total funds	14	<u><u>2,483,305</u></u>	<u><u>2,426,673</u></u>

The financial statements on pages 19 to 40 were approved by the Trustees, and authorised for issue on 26 November 2019 and signed on their behalf by:



 S Bolaji
 Trustee

Scartho Junior Academy Limited

Statement of Cash Flows for the Year Ended 31 August 2019

	Note	2019 £	2018 £
Cash flows from operating activities			
Net cash provided by operating activities	17	132,510	176,615
Cash flows from investing activities	18	<u>(13,135)</u>	<u>(22,800)</u>
Change in cash and cash equivalents in the year		119,375	153,815
Cash and cash equivalents at 1 September		<u>408,339</u>	<u>254,524</u>
Cash and cash equivalents at 31 August	19	<u><u>527,714</u></u>	<u><u>408,339</u></u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019

1 Accounting policies

General information

The academy trust is a private company, limited by guarantee and incorporated in the United Kingdom.

The address of its registered office is:

Scartho Junior Academy
Edge Avenue
Grimsby
DN33 2DH

The financial statements were authorised for issue by the board on 26th November 2019.

Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling which is the functional currency of the company and have been rounded to the nearest pound.

Scartho Junior Academy Limited meets the definition of a public benefit entity under FRS 102.

The financial statements cover the individual entity, Scartho Junior Academy Limited.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Leasehold Land	125 years
Buildings	20 to 50 years
Computer Equipment	33% straight line basis
Furniture and Fittings	20% straight line basis

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Long term leasehold land:

The land is held on a 125 year lease with North East Lincolnshire Council. It was recognised as an asset on conversion and is being depreciated accordingly.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at transaction price less any provision for impairment. Prepayments are not financial instruments.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at transaction price. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31/08/2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Unrestricted funds £	Restricted fixed asset funds £	2018/19 Total £	2017/18 Total £
Capital grants	-	148,348	148,348	6,813
Other donations	2,787	-	2,787	2,642
	<u>2,787</u>	<u>148,348</u>	<u>151,135</u>	<u>9,455</u>

3 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	2018/19 Total £	2017/18 Total £
DfE/ESFA revenue grants				
General Annual Grant	-	969,146	969,146	990,449
Pupil Premium	-	84,298	84,298	80,732
Sports Partnership Grant	-	18,500	18,500	18,900
Other Grants	-	8,467	8,467	-
	-	1,080,411	1,080,411	1,090,081
Other government grants				
Local Authority Income	-	28,291	28,291	12,290
Non-government grants and other income				
Other Income	33,288	-	33,288	46,435
Total grants	<u>33,288</u>	<u>1,108,702</u>	<u>1,141,990</u>	<u>1,148,806</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

4 Other trading activities

	Unrestricted funds £	2018/19 Total £	2017/18 Total £
Other sales	<u>5,350</u>	<u>5,350</u>	<u>13,688</u>

5 Investment income

	Unrestricted funds £	2018/19 Total £	2017/18 Total £
Short term deposits	<u>378</u>	<u>378</u>	<u>120</u>

6 Expenditure

	Non Pay Expenditure			2018/19 Total £	2017/18 Total £
	Staff costs £	Premises £	Other costs £		
Expenditure on raising funds					
Allocated support costs	-	-	-	-	28
Academy's educational operations					
Direct costs	676,649	-	117,359	794,008	849,485
Allocated support costs	<u>144,399</u>	<u>129,356</u>	<u>93,458</u>	<u>367,213</u>	<u>291,215</u>
	<u>821,048</u>	<u>129,356</u>	<u>210,817</u>	<u>1,161,221</u>	<u>1,140,728</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

6 Expenditure (continued)

Net income/(expenditure) for the year includes:

	2018/19	2017/18
	£	£
Operating lease rentals	9,157	11,814
Depreciation	51,128	45,580
Fees payable to auditor - audit	4,500	4,350
- other audit services	<u>3,750</u>	<u>-</u>

7 Charitable activities

	2018/19	2017/18
	£	£
Direct costs - educational operations	794,008	849,485
Support costs - educational operations	<u>367,213</u>	<u>291,215</u>
	<u>1,161,221</u>	<u>1,140,700</u>

	Educational operations £	2018/19 Total £	2017/18 Total £
Analysis of support costs			
Support staff costs	144,399	144,399	123,087
Depreciation	51,128	51,128	45,580
Technology costs	19,167	19,167	13,113
Premises costs	78,228	78,228	42,519
Other support costs	58,490	58,490	50,339
Governance costs	<u>15,801</u>	<u>15,801</u>	<u>16,577</u>
Total support costs	<u>367,213</u>	<u>367,213</u>	<u>291,215</u>

8 Staff

Staff costs

	2018/19	2017/18
	£	£
Staff costs during the year were:		
Wages and salaries	614,806	589,249
Social security costs	52,861	50,524
Pension costs	<u>146,919</u>	<u>134,502</u>
	814,586	774,275
Supply staff costs	<u>6,462</u>	<u>8,684</u>
	<u>821,048</u>	<u>782,959</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

8 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2018/19 No	2017/18 No
Charitable Activities		
Teachers	7	7
Administration and support	15	13
Management	4	4
	<u>26</u>	<u>24</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 No	2018 No
£70,001 - £80,000	<u>1</u>	<u>1</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £269,315 (2018: £249,640).

9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of trustees' remuneration and other benefits was as follows:

N Rice (Head Teacher):

Remuneration: £70,000 - £75,000 (2018 - £70,000 - £75,000)

Employer's pension contributions: £10,000 - £15,000 (2018 - £10,000 - £15,000)

R Rose (Staff Trustee):

Remuneration: £40,000 - £45,000 (2018 - £40,000 - £45,000)

Employer's pension contributions: £5,000 - £10,000 (2018 - £5,000 - £10,000)

J Jennings (Staff Trustee):

Remuneration: £10,000 - £15,000 (2018 - £10,000 - £15,000)

Employer's pension contributions: £0 - £5,000 (2018 - £0 - £5,000)

During the year ended 31 August 2019, travel and subsistence expenses totalling £553 (2018 - £1,182) were reimbursed or paid directly to 1 trustees (2018 - 1).

Other related party transactions involving the trustees are set out in note 22.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

10 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to an unlimited amount. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

The cost of this insurance is included in the total insurance cost.

11 Tangible fixed assets

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2018	2,607,042	24,754	14,604	2,646,400
Additions	152,904	8,957	-	161,861
At 31 August 2019	<u>2,759,946</u>	<u>33,711</u>	<u>14,604</u>	<u>2,808,261</u>
Depreciation				
At 1 September 2018	295,371	-	14,604	309,975
Charge for the year	45,580	5,548	-	51,128
At 31 August 2019	<u>340,951</u>	<u>5,548</u>	<u>14,604</u>	<u>361,103</u>
Net book value				
At 31 August 2019	<u>2,418,995</u>	<u>28,163</u>	<u>-</u>	<u>2,447,158</u>
At 31 August 2018	<u>2,311,671</u>	<u>24,754</u>	<u>-</u>	<u>2,336,425</u>

Included within leasehold land and buildings is £2,418,995 (2018: £2,311,671) relating to long term leasehold land and buildings.

12 Debtors

	2019 £	2018 £
Trade debtors	196	1,643
VAT recoverable	3,752	8,505
Prepayments	21,588	20,858
Accrued grant and other income	39,092	20,044
	<u>64,628</u>	<u>51,050</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

13 Creditors: amounts falling due within one year

	2019	2018
	£	£
Trade creditors	5,412	23,564
Other creditors	66,500	127,671
Accruals	151,388	4,488
Deferred income	23,895	20,418
	<u>247,195</u>	<u>176,141</u>
	2019	2018
	£	£
Deferred income		
Deferred income at 1 September 2018	20,418	18,408
Resources deferred in the period	23,895	20,418
Amounts released from previous periods	<u>(20,418)</u>	<u>(18,408)</u>
Deferred income at 31 August 2019	<u>23,895</u>	<u>20,418</u>

Deferred income at 31 August 2019 is made up of trip income received in advance of £8,377 (2018: £12,790), SEN funding received in advance of £13,504 (2018: £5,658) and Rates Relief received from ESFA of £2,013 (2018: £1,970).

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

14 Funds

	Balance at 1 September 2018 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant	161,803	969,146	(918,813)	(25,665)	186,471
Pupil Premium Grant	-	84,298	(84,298)	-	-
Sports Partnership Funding	-	18,500	(9,542)	(8,958)	-
Other Income	-	8,467	(8,467)	-	-
Local Authority Funding	-	28,291	(28,291)	-	-
	<u>161,803</u>	<u>1,108,702</u>	<u>(1,049,411)</u>	<u>(34,623)</u>	<u>186,471</u>
Restricted fixed asset funds					
Dfe Capital Grants	-	148,348	-	34,623	182,971
Donated Assets from Local Authority	<u>2,336,425</u>	<u>-</u>	<u>(51,128)</u>	<u>-</u>	<u>2,285,297</u>
	2,336,425	148,348	(51,128)	34,623	2,468,268
Restricted pension funds					
Pension Reserve	<u>(193,000)</u>	<u>-</u>	<u>(35,000)</u>	<u>(81,000)</u>	<u>(309,000)</u>
Total restricted funds	2,305,228	1,257,050	(1,135,539)	(81,000)	2,345,739
Unrestricted funds					
Unrestricted general funds	<u>121,445</u>	<u>41,803</u>	<u>(25,682)</u>	<u>-</u>	<u>137,566</u>
Total funds	<u>2,426,673</u>	<u>1,298,853</u>	<u>(1,161,221)</u>	<u>(81,000)</u>	<u>2,483,305</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

14 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant	97,083	990,449	(911,008)	(14,721)	161,803
Catering Income	-	7,753	(7,753)	-	-
Pupil Premium Grant	-	80,732	(80,732)	-	-
Sports Partnership Funding	-	18,900	(18,900)	-	-
Other Income	-	8,737	(8,737)	-	-
Local Authority Funding	-	12,290	(12,290)	-	-
	<u>97,083</u>	<u>1,118,861</u>	<u>(1,039,420)</u>	<u>(14,721)</u>	<u>161,803</u>
Restricted fixed asset funds					
Dfe Capital Grants	8,199	6,813	(15,012)	-	-
Donated Assets from Local Authority	2,352,272	-	(15,847)	-	2,336,425
Capital Expenditure from GAG/Other Reserves	-	-	(14,721)	14,721	-
	<u>2,360,471</u>	<u>6,813</u>	<u>(45,580)</u>	<u>14,721</u>	<u>2,336,425</u>
Restricted pension funds					
Pension Reserve	<u>(212,000)</u>	<u>-</u>	<u>(28,000)</u>	<u>47,000</u>	<u>(193,000)</u>
Total restricted funds	2,245,554	1,125,674	(1,113,000)	47,000	2,305,228
Unrestricted funds					
Unrestricted general funds	<u>102,778</u>	<u>46,395</u>	<u>(27,728)</u>	<u>-</u>	<u>121,445</u>
Total funds	<u>2,348,332</u>	<u>1,172,069</u>	<u>(1,140,728)</u>	<u>47,000</u>	<u>2,426,673</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

14 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) income must be used for the normal running costs for the Academy.

Catering income from partents is used toward the costs of providing school meals.

Local Authority Statement funding is provided for the provision of services for children with special educational needs.

Pupil Premium Grant may be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be completely spent by schools in the financial year.

Sports Partnership funding is received towards improving physical education (PE) and sport in primary schools.

Devolved capital allocated directlt by the DfE must be spent on capital purposes.

Capital expenditure from other funds is made up of any fixed assets purchased during the year and the expense is the depreciation relating to these additions.

15 Analysis of net assets between funds

Fund balances at 31 August 2019 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	2,447,158	2,447,158
Current assets	145,943	280,451	165,948	592,342
Current liabilities	(8,377)	(93,980)	(144,838)	(247,195)
Pension scheme liability	-	(309,000)	-	(309,000)
Total net assets	<u>137,566</u>	<u>(122,529)</u>	<u>2,468,268</u>	<u>2,483,305</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	2,336,425	2,336,425
Current assets	147,071	297,102	15,216	459,389
Current liabilities	(25,626)	(135,299)	(15,216)	(176,141)
Pension scheme liability	-	(193,000)	-	(193,000)
Total net assets	<u>121,445</u>	<u>(31,197)</u>	<u>2,336,425</u>	<u>2,426,673</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16 Commitments under operating leases

Operating leases

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts due within one year	8,073	9,157
Amounts due between one and five years	3,436	11,689
	<u>11,509</u>	<u>20,846</u>

17 Reconciliation of net income to net cash inflow/(outflow) from operating activities

	2018/19 £	2017/18 £
Net income	137,632	31,341
Depreciation	51,128	45,580
Capital grants from DfE and other capital income	(148,348)	(6,813)
Interest receivable	(378)	(120)
Defined benefit pension scheme obligation inherited	29,000	22,000
Defined benefit pension scheme finance cost	6,000	6,000
Increase in debtors	(13,578)	(8,689)
Increase in creditors	71,054	87,316
Net cash provided by Operating Activities	<u>132,510</u>	<u>176,615</u>

18 Cash flows from investing activities

	2018/19 £	2017/18 £
Interest received	378	120
Purchase of tangible fixed assets	(161,861)	(29,733)
Capital funding received from DfE group	148,348	6,813
Net cash used in investing activities	<u>(13,135)</u>	<u>(22,800)</u>

19 Analysis of cash and cash equivalents

	2019 £	2018 £
Cash at bank and in hand	527,714	408,339
Total cash and cash equivalents	<u>527,714</u>	<u>408,339</u>

20 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before they ceased to be a member.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

21 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £9,929 (2018: £13,557) were payable to the schemes at 31st August and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers in part-time employment following appointment or a change of contract. Teachers are able to opt out of the TPS.

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.6% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving notional past service deficit of £22,000 million
- the assumed real rate of return is 2.8% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%

The employer's pension costs paid to TPS in the period amounted to £68,465 (2018: £67,108).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard 102 (FRS 102), the TPS is a multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

21 Pension and similar obligations (continued)

Scheme changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £60,000 (2018 - £54,000), of which employer's contributions totalled £49,000 (2018 - £45,000) and employees' contributions totalled £11,000 (2018 - £9,000). The agreed contribution rates for future years are 25.6 per cent for employers and 5.7 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019 %	2018 %
Rate of increase in salaries	2.60	2.60
Rate of increase for pensions in payment/inflation	2.40	2.40
Discount rate for scheme liabilities	<u>1.80</u>	<u>2.70</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
Retiring today		
Males retiring today	20.80	21.70
Females retiring today	23.30	24.20
Retiring in 20 years		
Males retiring in 20 years	22.00	23.70
Females retiring in 20 years	<u>24.90</u>	<u>26.40</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

21 Pension and similar obligations (continued)

Sensitivity analysis

	2019	2018
	£	£
Mortality assumption - 1 year increase	29,000.00	22,000.00
0.5% decrease in real discount rate	79,000.00	56,000.00
0.5% increase in the salary increase rate	7,000.00	6,000.00
0.5% increase in the pension increase rate	<u>70,000.00</u>	<u>49,000.00</u>

The academy trust's share of the assets in the scheme were:

	2019	2018
	£	£
Equities	294,000	253,000
Other bonds	62,000	46,000
Property	46,000	42,000
Cash and other liquid assets	<u>12,000</u>	<u>10,000</u>
Total market value of assets	<u>414,000</u>	<u>351,000</u>

The actual return on scheme assets was £17,000 (2018 - £20,000).

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

21 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2018/19	2017/18
	£	£
Current service cost	(76,000)	(67,000)
Past service cost	(2,000)	-
Interest income	10,000	7,000
Interest cost	<u>(16,000)</u>	<u>(13,000)</u>
Total amount recognized in the SOFA	<u><u>(84,000)</u></u>	<u><u>(73,000)</u></u>

Changes in the present value of defined benefit obligations were as follows:

	2018/19	2017/18
	£	£
At start of period	544,000	499,000
Current service cost	78,000	67,000
Interest cost	16,000	13,000
Employee contributions	11,000	9,000
Actuarial (gain)/loss	88,000	(34,000)
Benefits paid	<u>(14,000)</u>	<u>(10,000)</u>
At 31 August	<u><u>723,000</u></u>	<u><u>544,000</u></u>

Changes in the fair value of academy's share of scheme assets:

	2018/19	2017/18
	£	£
At start of period	351,000	287,000
Interest income	10,000	7,000
Actuarial gain/(loss)	7,000	13,000
Employer contributions	49,000	45,000
Employee contributions	11,000	9,000
Benefits paid	<u>(14,000)</u>	<u>(10,000)</u>
At 31 August	<u><u>414,000</u></u>	<u><u>351,000</u></u>

22 Related party transactions

There were no related party transactions in the period, other than certain trustees' remuneration and expenses already disclosed in note 9.