

Scartho Junior Academy Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2022

Scartho Junior Academy Limited

Contents

Reference and administrative details	1
Trustees' Annual Report	2 to 8
Governance Statement	9 to 12
Statement of regularity, propriety and compliance	13
Statement of Trustees' Responsibilities	14
Independent Auditor's Report on the Financial Statements to the Members of Scartho Junior Academy Limited	15 to 17
Independent Reporting Accountant's Assurance Report on Regularity to Scartho Junior Academy Limited and the Education and Skills Funding Agency	18 to 19
Statement of Financial Activities for the year ended 31 August 2022 (including Income and Expenditure Account)	20 to 21
Balance Sheet as at 31 August 2022	22
Statement of Cash Flows for the year ended 31 August 2022	23
Notes to the Financial Statements	24 to 42

Scartho Junior Academy Limited

Reference and administrative details

Members	M Topliss J Dyson S Bolaji B Wood (appointed 22 September 2022) G Blake (appointed 30 November 2021 and resigned 23 March 2022) J Williamson (appointed 30 November 2021 and resigned 22 February 2022)
Trustees (Directors)	S Bolaji N Rice (accounting officer) J Jennings S Stephen (resigned 7 October 2021) R Rose I Coupland (resigned 26 May 2022) S Smith R Finch (resigned 23 May 2022) J Dyson S Tillison (appointed 28 March 2022) G Blake (appointed 23 March 2022) S Cook (appointed 13 December 2021 and resigned 22 February 2022) V Gilbert (appointed 16 December 2021) L Sanderson (appointed 30 November 2021)
Senior Management Team	N Rice, Principal R Rose, Assistant Principal N Fawn, Assistant Principal P Kettrick, School Business Manager
Principal and Registered Office	Edge Avenue Grimsby North East Lincs DN33 2DH
Company Registration Number	07805677
Auditors	Forrester Boyd Chartered Accountants 26 South St Mary's Gate Grimsby North East Lincolnshire DN31 1LW
Bankers	HSBC Bank PLC 55 Victoria Street Grimsby DN31 1UX
Solicitors	Wilkin Chapman LLP 26 Chantry Lane Grimsby DN31 2LJ

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2022

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2022. The annual report serves the purposes of both a Trustees' report, incorporating a strategic report, and a Directors' report under company law.

The trust operates an academy for pupils aged 7 to 11 that services a catchment area in Scartho, Grimsby. It has a pupil capacity of 240 and had a roll of 241 in the school census in May 2022.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The company registration number is 07805677.

The governors act as the trustees for the charitable activities of Scartho Junior Academy and are also the directors of the charitable company for the purposes of company law.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before they cease to be a member.

Trustees' indemnities

The academy trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of Trustees

The governors are directors of the charitable company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation.

Governors have a four year term. After this, if applicable, they can be re-elected. Parent governors' vacancies are filled by parents who submit an application, have a nomination by another parent and seconded by a different parent. Elections then take place if there are more candidates than vacancies.

During the period under review the governors held six main meetings.

Policies and procedures adopted for the induction and training of Trustees

There is a formal governors induction process. Potential governors are invited to meet with the Principal and Chair of Governors to walk the school and to discuss what is involved in becoming a governor and to learn about the school ethos and values.

All new governors will be given a tour of the Academy and the chance to meet with the Principal. All governors have access to policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors.

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2022 (continued)

Organisational structure

A unified leadership and management structure has been developed to help improve the way in which the Academy is run. The structure now consists of four levels: the Governors, the Senior Leadership Team, the Business Team and the Teaching Team. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels.

The governors are responsible for setting general policy, adopting an annual development plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy and senior staff appointments.

The Senior Leadership Team are the Principal, the two Assistant Principals and the School Business Manager. These leaders control the Academy at an executive level, implementing the policies laid down by the governors and reporting back to them. As a group the Senior Leaders are responsible for the authorisation of spending within agreed budgets and limits and the appointment of staff posts in the Leadership Team always contain at least one governor.

The Business Team includes the School Business Manager, Principal and Admin Officer. These managers are responsible for the day to day operation of the Academy, in particular organising the teaching staff, facilities, financial transactions and students.

The Teaching Team consists of all the class teachers.

Arrangements for setting pay and remuneration of key management personnel

Principal and Assistant Principals' pay and remuneration is based upon achieving set performance targets. A Performance Management process is in place and an external body is used to monitor progress against targets. The Governing Body's Pay and Performance Sub Committee is involved in the decision making process. The pay is set in line with the leadership pay scale as per teachers' pay and conditions.

Trade union facility time

There was no trade union facility time in the period.

Connected organisations, including related party relationships

Scartho Junior Academy works closely with Edtransform. The academy works in partnership with Edtransform to further excellence, provision and opportunity for the pupils and staff of the academy. This shared learning ethos is based around the REAL Projects approach.

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2022 (continued)

Objectives and activities

Objects and aims

The principal objectives and activity of the charitable company is the operation of the Scartho Junior Academy to provide education for pupils of different abilities between the ages of 7 and 11.

Objectives, strategies and activities

In accordance with the articles of association the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education and Skills. The Scheme of Government specifies, amongst other things, the basis for admitting students to the Academy, the catchment area from which the students are drawn and that the curriculum should comply with the substance of the national curriculum.

The main objectives of the Academy during the period ended 31 August 2022 are summarised below -

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with industry and commerce; and
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

The Academy's main strategy is encompassed in its mission statement which is 'Develop a Lifelong Love of Learning'. To this end the activities provided include:

- teaching and learning opportunities for all students to attain appropriate academic progress;
- training opportunities for all staff
- a programme of sporting and after school leisure activities for all students

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2022 (continued)

Ofsted

The Academy was inspected by Ofsted in December 2018, the previous inspection was March 2014. During this five year period, there were two changes to the inspection framework. Each time the framework changed the expectation of what each rating equated to also increased. The end judgement was that the Academy was 'good'.

The key points of strength identified were: (direct quotes from the Ofsted report December 2018)

- The leadership team has maintained the good quality of education in the school since the last inspection.
- Leadership and management have been strengthened.
- Staff are proud to work at the school and work effectively as a team.
- Leaders, teachers and support staff put all pupils at the heart of the school community. You are passionate about providing pupils with learning experiences so that they develop a thirst for 'life-long learning'
- You have created an ethos of kindness throughout the school
- You know your pupils and their families well and relationships in the school are strong.
- Pupils are well-mannered.
- Pupils behave well and show very good attitudes to learning.
- Pupils' high-levels of enthusiasm were clearly evident in the lessons that I observed. They are friendly, get along well together and take pride in their work.
- Pupils were proud to tell me that they enjoy their learning and that while it is 'tricky', it is also 'fun'.
- You and your new leadership team have very successfully addressed the areas for improvement identified in the last inspection.
- Through your carefully researched curriculum, projects are used effectively so that pupils' knowledge and skills are used to write for a real purpose.
- Pupils critique each other's writing, learning effectively from one another.
- Pupils' outcomes in writing have significantly improved at the end of key stage 2. The progress that they make is now strong, and has been in recent years.
- You, other leaders and governors have an accurate understanding of the school's strengths and you have identified those areas that need further work.
- Safeguarding is effective.
- Leaders have created a culture of safeguarding which is underpinned by the school's ethos of kindness.
- Staff are vigilant and know what signs to look for, and leaders follow up any concerns in an appropriate and timely way.
- You offer a range of support for families. Parents and carers commented on how much they value this support.
- The vast majority of parents are positive about the school. Many commented on the high levels of care that their children receive.
- Pupils feel safe in school and know how to stay safe, including when online.
- Teaching assistants make an effective contribution to support pupils' learning.
- You know your school very well and school improvement plans focus on the correct priorities.
- Governors are committed to the school.
- Governors are knowledgeable about the school's strengths and about areas that need to be improved. They offer appropriate challenge and support to school leaders.
- An external partner is used to support them further in challenging the school. This partnership, for the most part, is having a beneficial impact

As with all inspections, there are areas that need further development. Some smaller points were:

- The quality of teaching and learning in reading continues to improve so that pupils make consistently good progress and the proportion of pupils reaching the higher standards by the end of Year 6 increases
- School improvement plans, including the plans for spending the pupil premium, are evaluated clearly for impact on pupils' outcomes
- Senior and middle leaders receive more wide-ranging and stronger challenge about the impact of their actions on whole-school improvement.

Public benefit

The academy trust provides educational services to all children in the local area. The Trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the public benefit guidance provided by the Charity Commission.

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2022 (continued)

Strategic Report

Achievements and performance

Total students in the period ended 31st August 2022 numbered 243. The Academy has obtained agreement from the Department for Education (DfE) to admit 60 students each year from September 2012.

To ensure that standards are continually raised the Academy; operates a programme of drop-ins; is visited by governors and other schools; has a rigorous monitoring procedure and regularly reviews the progress of all pupils.

Successes and Achievements

1. A key development was further establishing and embedding the roles and responsibilities of the Senior Leadership Team (SLT).
2. We carried on developing a 'Dynamic Thinking and Learning Community of Learners' with a focus on collaboration, connection, sustainability and genuine respect.
3. This academic year saw the school carrying on running whilst being in the second and third year of a global pandemic. Whilst the school was continually adjusting to the demands of the pandemic, it still managed to maintain a continuity in terms of an educational provision, whether the children were learning at home or at school. The whole school community have been very appreciative of the school's provision that they have developed in order to meet the needs of the pandemic.
4. Y6 SATs Results – July 2022 saw the first set of Y6 SATs results since July 2019. It was good to see that whilst there were overall drops in the national averages, Scartho Junior Academy bucked the national trend and exceeded all national averages, particularly when you look at Y6 Greater Depth.

Key financial performance indicators

A benchmarking exercise is carried out with other similar academies locally to ensure expenditure is comparable and appropriate.

Going concern

The governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for at least 12 months from the date of this report.

For this reason it continues to adopt the going concern basis in preparing the financial statements.

Financial review

Most of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2022 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

During the period ended 31 August 2022, total expenditure of £1,336,416 was more than covered by recurrent grant funding from the DfE together with other incoming resources and the balance brought forward from the previous year.

At 31 August 2022 the net book value of fixed assets was £2,347,374 and movements in tangible fixed assets are shown in note 11 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The Actuary has calculated the pension scheme deficit as £122,000 as at 31 August 2022, which is a £343,000 decrease on the deficit brought forward at the start of the year. Further detail is provided in note 22 of this set of accounts.

The surplus made on free reserves in the year is £29,512 (2021: £91,948).

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2022 (continued)

Reserves policy

The governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The governors have determined that the appropriate level of free reserves should be equivalent to 1-3 months expenditure, approximately £300,000.

The balances remaining in free revenue reserves total £553,272, made up of £392,544 of restricted funds and £160,728 in unrestricted funds.

Steps are being taken to eliminate the pension scheme deficit as contributions have increased since converting to an academy. It is possible that the deficit can have an effect on the cashflow of the Academy, as it may mean the contributions will have to change again in the future.

The Academy Trust held fund balances at 31 August 2022 of £2,778,646 (2021: £2,433,167) comprising £2,347,374 of restricted fixed asset funds (which can only be realised by disposing of tangible fixed assets), £380,604 of restricted general funds, £172,668 of unrestricted general funds and a pension reserve deficit of £122,000.

Investment policy

The Academy currently holds surplus cash balances within low risk deposit accounts in line with the Academy's Investment Policy. The aim of this policy is to ensure that funds which the Academy does not immediately need to cover anticipated expenditure are invested in such a way as to maximise income but with minimal risk.

Our aim is to spend funding with which we are entrusted for the direct education benefit of students as soon as is prudent.

The Academy does not consider the investment of surplus funds as a primary activity, rather it is the result of good practice as and when circumstances allow.

Principal risks and uncertainties

The principal risks have been identified by Governors and include:

- Increased costs due to Covid measures
- Loss of learning due to National lockdown and potential loss of learning due to pupils self-isolating or local lockdown measures
- Reduction of pupil numbers
- Loss of key personnel

Fundraising

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

Plans for future periods

The Academy will continue striving to improve the levels of performance of its students at all levels. This is a significant challenge due to the fact of the increased expectations of pupils' performances and the changing nature of the cohorts of children that are coming through from the Infants.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Scartho Junior Academy Limited

Trustees' Annual Report for the Year Ended 31 August 2022 (continued)

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Forrester Boyd Chartered Accountants as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

Trustees' Annual Report, incorporating a Strategic Report, was approved by order of the board of trustees, as the company directors, on 29 November 2022 and signed on its behalf by:

.....

S Smith
Trustee

Scartho Junior Academy Limited

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Scartho Junior Academy Limited has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to N Rice, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Scartho Junior Academy Limited and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Annual Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
S Bolaji	4	6
J Dyson	5	6
R Finch (resigned 23 May 2022)	0	3
N Rice	6	6
S Stephen (resigned 7 October 2021)	0	0
J Jennings	6	6
R Rose	6	6
S Smith	6	6
I Coupland (resigned 26 May 2022)	3	3
L Sanderson (appointed 30 November 2021)	4	5
V Gilbert (appointed 16 December 2021)	5	6
G Blake (appointed 23 March 2022)	2	3
S Tillison (appointed 28 March 2022)	3	3

Governance reviews

Usually, during the academic year the Governing Body undertakes a rigorous self-evaluation process. The self-evaluation process is based upon an agreed format that was developed by the senior leadership team and the chair and vice chair. All Governors complete the self-evaluation questionnaire and then submit it to the Principal for analysis. This analysis is then compared to the previous year's results to identify areas of strength and areas to develop. This rigorous self-evaluation process took place in the Summer Term of 2022.

Scartho Junior Academy Limited

Governance Statement (continued)

The Resources Committee is a sub-committee of the main governing body. The purpose of the committee is to ensure effective internal controls exist, review the Academy's risk and to approve and monitor the budget. Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
S Bolaji	3	3
N Rice	2	3
J Jennings	3	3
R Rose	2	3
L Sanderson	0	1
S Smith	2	3
G Blake	1	1
S Tillison	0	1

Review of value for money

As accounting officer the Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- The Academy budget is set reflecting the key objectives and mission for the forthcoming year and a further 2 year projection is included, to allow for short term and medium term planning decisions, within the funding envelope. Budgets are monitored on a monthly basis and management accounts are issued termly to allow for regular monitoring by the Resources Committee and to ensure timely challenge and value for money. Financial Governance is strong, with experienced Governors with financial backgrounds on the Resources Committee.

- Continuing with its commitment to high quality CPD.

- Taking part in North East Lincolnshire Council's energy procurement scheme has achieved savings resulting from the benefits of economies of scale.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Scartho Junior Academy Limited for the year ended 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

Scartho Junior Academy Limited

Governance Statement (continued)

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Resources Committee of reports, which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The Board of Trustees has decided:

- to employ Raftery Audit and Business Process Consultants as internal auditor

The auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular the checks carried out in the current period included:

- Governance
- Risk Management Arrangements
- Budget Management and Financial Planning
- Cash Management and Banking Arrangements
- Purchasing Procedures and Tendering Arrangements, including procurement cards
- Payroll and Personnel Procedures
- Asset Management

On a periodic basis, the auditor reports to the Board of Trustees, through the audit committee on the operation of the systems of control and on the discharge of the Board of Trustees's financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

There were no material control or other issues reported to date.

Review of effectiveness

As Accounting Officer, N Rice has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

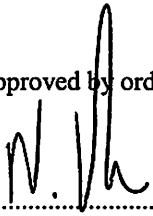
- the work of the internal auditor;
- the financial management and governance self-assessment process or the school resource management self-assessment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditor;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Scartho Junior Academy Limited

Governance Statement (continued)

Approved by order of the members of the Board of Trustees on 29 November 2022 and signed on its behalf by:



.....
N Rice
Trustee



.....
S Smith
Trustee

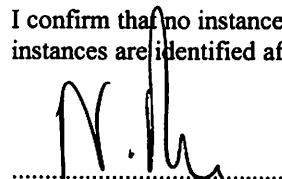
Scartho Junior Academy Limited

Statement of regularity, propriety and compliance

As Accounting Officer of Scartho Junior Academy Limited I have considered my responsibility to notify the academy trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



N Rice
Accounting officer

29 November 2022

Scartho Junior Academy Limited

Statement of Trustees' Responsibilities

The Trustees (who act as governors of Scartho Junior Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 29 November 2022 and signed on its behalf by:



.....
S Smith
Trustee

Scartho Junior Academy Limited

Independent Auditor's Report on the Financial Statements to the Members of Scartho Junior Academy Limited

Opinion

We have audited the financial statements of Scartho Junior Academy Limited (the 'Academy') for the year ended 31 August 2022, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Other information includes trustees' report (incorporating the strategic report and the directors' report), the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Scartho Junior Academy Limited

Independent Auditor's Report on the Financial Statements to the Members of Scartho Junior Academy Limited (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 14], the Trustees (who are also directors of the Academy Trust for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Discussions with management, including consideration of known or suspected instances of non-compliance held.
- Challenging assumptions and judgements made within significant accounting estimates and judgements such as depreciation and the pension scheme liability.
- Testing of income, bank, purchases and payroll, systems and controls and providing conclusions on the regularity of samples chosen.
- Identification of key laws and regulations central to the academies operations and review of compliance with such laws including a review of the Academy Trust Handbook 2021 and correspondence with solicitors to identify any on-going litigation.
- Testing of journal entries and potential override of systems.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Scartho Junior Academy Limited

Independent Auditor's Report on the Financial Statements to the Members of Scartho Junior Academy Limited (continued)

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and the Academy Trust's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Carrie Anne Jensen ACA (Senior Statutory Auditor)

For and on behalf of Forrester Boyd Chartered Accountants, Statutory Auditor

26 South St Mary's Gate
Grimsby
North East Lincolnshire
DN31 1LW

29 November 2022

Scartho Junior Academy Limited

Independent Reporting Accountant's Assurance Report on Regularity to Scartho Junior Academy Limited and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 29 July 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Scartho Junior Academy Limited during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Scartho Junior Academy Limited and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Scartho Junior Academy Limited and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Scartho Junior Academy Limited and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Scartho Junior Academy's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Scartho Junior Academy's funding agreement with the Secretary of State for Education dated 9 December 2011 and the Academy Trust Handbook extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Evaluating the systems and control environment;
- Assessing the risk of irregularity, impropriety and non-compliance;
- Ensuring that all the activities of the academy trust are in keeping with the academy's framework and the charitable objectives;
- Obtaining representations from the Accounting Officer and Key Management Personnel.

Scartho Junior Academy Limited

Independent Reporting Accountant's Assurance Report on Regularity to Scartho Junior Academy Limited and the Education and Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Carrie Anne Jensen ACA, Reporting Accountant
For and on behalf of Forrester Boyd Chartered Accountants,

26 South St Mary's Gate
Grimsby
North East Lincolnshire
DN31 1LW

29 November 2022

Scartho Junior Academy Limited

Statement of Financial Activities for the Year Ended 31 August 2022 **(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2021/22 Total £	2020/21 Total £
Income and endowments from:						
Donations and capital grants	2	13,426	-	6,711	20,137	8,740
Other trading activities	4	5,060	-	-	5,060	326
Investments	5	10	-	-	10	10
<i>Charitable activities:</i>						
Funding for the Academy trust's educational operations	3	<u>3,513</u>	<u>1,226,175</u>	<u>-</u>	<u>1,229,688</u>	<u>1,207,143</u>
Total		22,009	1,226,175	6,711	1,254,895	1,216,219
Expenditure on:						
<i>Charitable activities:</i>						
Academy trust educational operations	7	<u>15,453</u>	<u>1,238,720</u>	<u>82,243</u>	<u>1,336,416</u>	<u>1,195,855</u>
Net income/(expenditure)		6,556	(12,545)	(75,532)	(81,521)	20,364
Transfers between funds		-	(48,499)	48,499	-	-
Other recognised gains and losses						
Actuarial gains on defined benefit pension schemes	22	<u>-</u>	<u>427,000</u>	<u>-</u>	<u>427,000</u>	<u>(50,000)</u>
Net movement in funds/(deficit)		6,556	365,956	(27,033)	345,479	(29,636)
Reconciliation of funds						
Total funds/(deficit) brought forward at 1 September 2021		<u>154,172</u>	<u>(95,412)</u>	<u>2,374,407</u>	<u>2,433,167</u>	<u>2,462,803</u>
Total funds carried forward at 31 August 2022		<u>160,728</u>	<u>270,544</u>	<u>2,347,374</u>	<u>2,778,646</u>	<u>2,433,167</u>

Comparative figures are stated on page 21.

Scartho Junior Academy Limited

Statement of Financial Activities for the Year Ended 31 August 2021 **(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2020/21 Total £
Income and endowments from:					
Donations and capital grants	2	1,905	-	6,835	8,740
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	1,884	1,205,259	-	1,207,143
Other trading activities	4	326	-	-	326
Investments	5	10	-	-	10
Total		4,125	1,205,259	6,835	1,216,219
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	7	4,369	1,123,024	68,462	1,195,855
Net (expenditure)/income		(244)	82,235	(61,627)	20,364
Transfers between funds		-	(42,043)	42,043	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	22	-	(50,000)	-	(50,000)
Net movement in deficit		(244)	(9,808)	(19,584)	(29,636)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2020		154,416	(85,604)	2,393,991	2,462,803
Total funds/(deficit) carried forward at 31 August 2021		154,172	(95,412)	2,374,407	2,433,167

Scartho Junior Academy Limited

(Registration number: 07805677)
Balance Sheet as at 31 August 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	2,347,374	2,374,407
Current assets			
Debtors	12	32,610	26,352
Cash at bank and in hand		<u>650,663</u>	<u>600,230</u>
		683,273	626,582
Creditors: Amounts falling due within one year	13	<u>(130,001)</u>	<u>(102,822)</u>
Net current assets		<u>553,272</u>	<u>523,760</u>
Total assets less current liabilities		<u>2,900,646</u>	<u>2,898,167</u>
Net assets excluding pension liability		2,900,646	2,898,167
Pension scheme liability	22	<u>(122,000)</u>	<u>(465,000)</u>
Net assets including pension liability		<u><u>2,778,646</u></u>	<u><u>2,433,167</u></u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		392,544	369,588
Restricted fixed asset fund		2,347,374	2,374,407
Pension Reserve		<u>(122,000)</u>	<u>(465,000)</u>
		2,617,918	2,278,995
Unrestricted funds			
Unrestricted general fund		<u>160,728</u>	<u>154,172</u>
Total funds		<u><u>2,778,646</u></u>	<u><u>2,433,167</u></u>

The financial statements on pages 20 to 42 were approved by the Trustees, and authorised for issue on 29 November 2022 and signed on their behalf by:



 S Smith
 Trustee

Scartho Junior Academy Limited

Statement of Cash Flows for the year ended 31 August 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities	17	98,922	142,643
Cash flows from investing activities	18	<u>(48,489)</u>	<u>(48,903)</u>
Change in cash and cash equivalents in the year		50,433	93,740
Cash and cash equivalents at 1 September		<u>600,230</u>	<u>506,490</u>
Cash and cash equivalents at 31 August	19	<u><u>650,663</u></u>	<u><u>600,230</u></u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022

1 Accounting policies

General information

The academy trust is a private company, limited by guarantee and incorporated in the United Kingdom.

The address of its registered office is:

Scartho Junior Academy
Edge Avenue
Grimsby
DN33 2DH

The financial statements were authorised for issue by the board on 29 November 2022.

Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling which is the functional currency of the company and have been rounded to the nearest pound.

Scartho Junior Academy Limited meets the definition of a public benefit entity under FRS 102.

The financial statements cover the individual entity, Scartho Junior Academy Limited.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Leasehold Land	125 years
Buildings	20 to 50 years
Computer Equipment	33% straight line basis
Furniture and Fittings	20% straight line basis

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Long term leasehold land:

The land is held on a 125 year lease with North East Lincolnshire Council. It was recognised as an asset on conversion and is being depreciated accordingly.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at cost. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at transaction price. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Accounting policies (continued)

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources, which are to be applied to specific capital purposes imposed by funders, where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

1 Accounting policies (continued)

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Unrestricted Funds £	Restricted Fixed Asset Funds £	2021/22 Total £	2020/21 Total £
Educational trips and visits	12,460	-	12,460	-
Capital grants	-	6,711	6,711	6,835
Other donations	966	-	966	1,905
	<u>13,426</u>	<u>6,711</u>	<u>20,137</u>	<u>8,740</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

3 Funding for the Academy Trust's educational operations

	Unrestricted Funds £	Restricted General Funds £	2021/22 Total £	2020/21 Total £
Educational operations				
DfE/ESFA revenue grants				
General Annual Grant	-	1,067,376	1,067,376	1,026,713
Pupil Premium	-	68,982	68,982	71,195
Sports Partnership Grant	-	18,410	18,410	18,520
Other Grant	-	24,684	24,684	4,856
Teachers Pay Grant	-	-	-	44,296
	-	1,179,452	1,179,452	1,165,580
Other government grants				
Local Authority Income	-	37,073	37,073	20,399
Non-government grants and other income				
Other Income	3,513	-	3,513	1,884
Covid-19 additional funding (DfE/ESFA)				
Covid-19 Premium	-	9,650	9,650	19,280
Total grants	<u>3,513</u>	<u>1,226,175</u>	<u>1,229,688</u>	<u>1,207,143</u>

4 Other trading activities

	Unrestricted Funds £	2021/22 Total £	2020/21 Total £
Hire of facilities	560	560	-
Other sales	4,500	4,500	326
	<u>5,060</u>	<u>5,060</u>	<u>326</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

5 Investment income

	Unrestricted Funds £	2021/22 Total £	2020/21 Total £
Short term deposits	<u>10</u>	<u>10</u>	<u>10</u>

6 Expenditure

	Non Pay Expenditure			2021/22 Total £	2020/21 Total £
	Staff costs £	Premises £	Other costs £		
Academy's educational operations					
Direct costs	786,686	-	102,222	888,908	816,946
Allocated support costs	<u>196,196</u>	<u>157,062</u>	<u>94,250</u>	<u>447,508</u>	<u>378,909</u>
	<u>982,882</u>	<u>157,062</u>	<u>196,472</u>	<u>1,336,416</u>	<u>1,195,855</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

6 Expenditure (continued)

Net income/(expenditure) for the year includes:

	2021/22	2020/21
	£	£
Operating lease rentals	3,761	3,734
Depreciation	82,243	68,463
Fees payable to auditor - audit	4,600	4,550
Fees payable to auditor - other audit services	<u>2,150</u>	<u>2,150</u>

7 Charitable activities

	2021/22	2020/21
	£	£
Direct costs - educational operations	888,908	816,946
Support costs - educational operations	<u>447,508</u>	<u>378,909</u>
	<u>1,336,416</u>	<u>1,195,855</u>

Educational operations	2021/22	2020/21
£	Total	Total
	£	£

Analysis of support costs

Support staff costs	196,196	196,196	157,909
Depreciation	82,243	82,243	68,462
Technology costs	25,940	25,940	18,094
Premises costs	74,819	74,819	64,536
Other support costs	54,457	54,457	57,535
Governance costs	<u>13,853</u>	<u>13,853</u>	<u>12,373</u>
Total support costs	<u>447,508</u>	<u>447,508</u>	<u>378,909</u>

8 Staff

Staff costs

	2021/22	2020/21
	£	£
Staff costs during the year were:		
Wages and salaries	686,867	639,541
Social security costs	58,716	52,580
Pension costs	<u>231,729</u>	<u>193,431</u>
	977,312	885,552
Supply staff costs	<u>5,570</u>	<u>5,415</u>
	<u>982,882</u>	<u>890,967</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

8 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2021/22 No	2020/21 No
Teachers	9	7
Administration and support	14	19
Management	4	4
	<u>27</u>	<u>30</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance costs) exceeded £60,000 was:

	2022 No	2021 No
£70,001 - £80,000	<u>1</u>	<u>1</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £295,751 (2021: £299,135).

9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of trustees' remuneration and other benefits was as follows:

N Rice (Head Teacher):

Remuneration: £75,000 - £80,000 (2021 - £75,000 - £80,000)

Employer's pension contributions: £15,000 - £20,000 (2021 - £15,000 - £20,000)

R Rose (Staff Trustee):

Remuneration: £40,000 - £45,000 (2021 - £45,000 - £50,000)

Employer's pension contributions: £10,000 - £15,000 (2021 - £10,000 - £15,000)

J Jennings (Staff Trustee):

Remuneration: £10,000 - £15,000 (2021 - £10,000 - £15,000)

Employer's pension contributions: £0 - £5,000 (2021 - £0 - £5,000)

During the year ended 31 August 2022, travel and subsistence expenses totalling £Nil (2021 - £Nil) were reimbursed or paid directly to 0 trustees (2021 - 0).

Other related party transactions involving the trustees are set out in note 23.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

10 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

The cost of this insurance is included in the total insurance cost.

11 Tangible fixed assets

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2021	2,751,659	80,174	34,957	2,866,790
Additions	<u>8,824</u>	<u>6,351</u>	<u>40,035</u>	<u>55,210</u>
At 31 August 2022	<u>2,760,483</u>	<u>86,525</u>	<u>74,992</u>	<u>2,922,000</u>
Depreciation				
At 1 September 2021	446,256	29,840	16,287	492,383
Charge for the year	<u>53,316</u>	<u>16,564</u>	<u>12,363</u>	<u>82,243</u>
At 31 August 2022	<u>499,572</u>	<u>46,404</u>	<u>28,650</u>	<u>574,626</u>
Net book value				
At 31 August 2022	<u>2,260,911</u>	<u>40,121</u>	<u>46,342</u>	<u>2,347,374</u>
At 31 August 2021	<u>2,305,403</u>	<u>50,334</u>	<u>18,670</u>	<u>2,374,407</u>

Included within leasehold land and buildings is £2,260,911 (2021: £2,305,403) relating to long term leasehold land and buildings.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

12 Debtors

	2022	2021
	£	£
VAT recoverable	4,010	2,620
Other debtors	100	-
Prepayments	17,491	11,886
Accrued grant and other income	11,009	11,846
	<u>32,610</u>	<u>26,352</u>

13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other creditors	78,532	69,690
Accruals	22,190	18,697
Deferred income	29,279	14,435
	<u>130,001</u>	<u>102,822</u>
	2022	2021
	£	£

Deferred income

Deferred income at 1 September 2021	14,435	9,056
Resources deferred in the period	29,279	14,435
Amounts released from previous periods	<u>(14,435)</u>	<u>(9,056)</u>
Deferred income at 31 August 2022	<u>29,279</u>	<u>14,435</u>

Deferred income at 31 August 2022 is made up of SEN funding received in advance of £17,403 (2021: £12,390), Rates Relief received from ESFA of £nil (2021: £2,045) and money received in advance for school trips of £11,876 (2021: £nil)

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

14 Funds

	Balance at 1 September 2021 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2022 £
Restricted general funds					
General Annual Grant	346,595	1,067,376	(978,160)	(48,499)	387,312
Pupil Premium Grant	5,255	68,982	(69,005)	-	5,232
Sports Partnership Funding	4,958	18,410	(23,368)	-	-
Other Funding	-	24,684	(24,684)	-	-
Local Authority Funding	-	37,073	(37,073)	-	-
Covid - 19 Catch up	12,780	9,650	(22,430)	-	-
	<u>369,588</u>	<u>1,226,175</u>	<u>(1,154,720)</u>	<u>(48,499)</u>	<u>392,544</u>
Restricted fixed asset funds					
DfE Capital Grants	161,791	6,711	(19,286)	-	149,216
Donated Assets from Local Authority	2,170,573	-	(53,316)	-	2,117,257
Capital Expenditure from GAG/Other Reserves	42,043	-	(9,641)	48,499	80,901
	<u>2,374,407</u>	<u>6,711</u>	<u>(82,243)</u>	<u>48,499</u>	<u>2,347,374</u>
Restricted pension funds					
Pension Reserve	<u>(465,000)</u>	<u>-</u>	<u>(84,000)</u>	<u>427,000</u>	<u>(122,000)</u>
Total restricted funds	2,278,995	1,232,886	(1,320,963)	427,000	2,617,918
Unrestricted funds					
Unrestricted general funds	<u>154,172</u>	<u>22,009</u>	<u>(15,453)</u>	<u>-</u>	<u>160,728</u>
Total funds	<u><u>2,433,167</u></u>	<u><u>1,254,895</u></u>	<u><u>(1,336,416)</u></u>	<u><u>427,000</u></u>	<u><u>2,778,646</u></u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

14 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2020 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant	265,544	1,026,713	(915,471)	(30,191)	346,595
Pupil Premium Grant	11,852	71,195	(65,940)	(11,852)	5,255
Sports Partnership Funding	-	18,520	(13,562)	-	4,958
Other Funding	-	49,152	(49,152)	-	-
Local Authority Funding	-	20,399	(20,399)	-	-
Covid - 19 Catch up	-	19,280	(6,500)	-	12,780
	<u>277,396</u>	<u>1,205,259</u>	<u>(1,071,024)</u>	<u>(42,043)</u>	<u>369,588</u>
Restricted fixed asset funds					
DfE Capital Grants	159,473	6,835	(4,517)	-	161,791
Donated Assets from Local Authority	2,234,518	-	(63,945)	-	2,170,573
Capital Expenditure from GAG/Other Reserves	-	-	-	42,043	42,043
	<u>2,393,991</u>	<u>6,835</u>	<u>(68,462)</u>	<u>42,043</u>	<u>2,374,407</u>
Restricted pension funds					
Pension Reserve	<u>(363,000)</u>	<u>-</u>	<u>(52,000)</u>	<u>(50,000)</u>	<u>(465,000)</u>
Total restricted funds	2,308,387	1,212,094	(1,191,486)	(50,000)	2,278,995
Unrestricted funds					
Unrestricted general funds	<u>154,416</u>	<u>4,125</u>	<u>(4,369)</u>	<u>-</u>	<u>154,172</u>
Total funds	<u>2,462,803</u>	<u>1,216,219</u>	<u>(1,195,855)</u>	<u>(50,000)</u>	<u>2,433,167</u>

The academy trust is not subject to GAG carried forward limits.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

14 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) income must be used for the normal running costs for the Academy.

Catering income from parents is used toward the costs of providing school meals.

Local Authority Statement funding is provided for the provision of services for children with special educational needs.

Pupil Premium Grant may be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be completely spent by schools in the financial year.

Sports Partnership funding is received towards improving physical education (PE) and sport in primary schools.

Devolved capital allocated directly by the DfE must be spent on capital purposes.

Capital expenditure from other funds is made up of any fixed assets purchased during the year and the expense is the depreciation relating to these additions.

15 Analysis of net assets between funds

Fund balances at 31 August 2022 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	2,347,374	2,347,374
Current assets	160,728	522,545	-	683,273
Current liabilities	-	(130,001)	-	(130,001)
Pension scheme liability	-	(122,000)	-	(122,000)
Total net assets	<u>160,728</u>	<u>270,544</u>	<u>2,347,374</u>	<u>2,778,646</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	2,374,407	2,374,407
Current assets	154,172	472,410	-	626,582
Current liabilities	-	(102,822)	-	(102,822)
Pension scheme liability	-	(465,000)	-	(465,000)
Total net assets	<u>154,172</u>	<u>(95,412)</u>	<u>2,374,407</u>	<u>2,433,167</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

16 Long-term commitments, including operating leases

Operating leases

At 31 August 2022 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2022	2021
	£	£
Amounts due within one year	3,484	3,761
Amounts due between one and five years	10,452	12,194
	<u>13,936</u>	<u>15,955</u>

17 Reconciliation of net (expenditure)/income to net cash inflow/(outflow) from operating activities

	2021/22	2020/21
	£	£
Net (expenditure)/income	(81,521)	20,364
Depreciation	82,243	68,463
Capital grants from DfE and other capital income	(6,711)	(6,835)
Interest receivable	(10)	(10)
Defined benefit pension scheme cost less contributions payable	76,000	45,000
Defined benefit pension scheme finance cost	8,000	7,000
(Increase)/decrease in debtors	(6,258)	4,756
Increase in creditors	27,179	3,905
Net cash provided by Operating Activities	<u>98,922</u>	<u>142,643</u>

18 Cash flows from investing activities

	2021/22	2020/21
	£	£
Interest received	10	10
Purchase of tangible fixed assets	(55,210)	(55,748)
Capital funding received from DfE group	6,711	6,835
Net cash used in investing activities	<u>(48,489)</u>	<u>(48,903)</u>

19 Analysis of cash and cash equivalents

	2022	2021
	£	£
Cash in hand and at bank	<u>650,663</u>	<u>600,230</u>
Total cash and cash equivalents	<u>650,663</u>	<u>600,230</u>

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

20 Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash	600,230	50,433	650,663
Total	600,230	50,433	650,663

21 Member liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before they cease to be a member.

22 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £17,864 (2021: £10,486) were payable to the schemes at 31st August and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and the employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

22 Pension and similar obligations (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependant on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return in 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £112,495 (2021: £103,304).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard 102 (FRS 102), the TPS is a multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

22 Pension and similar obligations (continued)

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £55,000 (2021 - £57,000), of which employer's contributions totalled £43,000 (2021 - £46,000) and employees' contributions totalled £12,000 (2021 - £11,000). The agreed contribution rates for future years are 5 - 7 per cent for employers and 19.70 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2022	2021
	%	%
Rate of increase in salaries	4.10	3.80
Rate of increase for pensions in payment/inflation	3.20	2.90
Discount rate for scheme liabilities	<u>4.30</u>	<u>1.70</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
Retiring today		
Males retiring today	20.80	21.00
Females retiring today	23.50	23.70
Retiring in 20 years		
Males retiring in 20 years	22.00	22.20
Females retiring in 20 years	<u>25.30</u>	<u>23.50</u>

Sensitivity analysis

	2022	2021
	£	£
Mortality assumption - 1 year increase	29,000	42,000
0.1% decrease in real discount rate	15,000	22,000
0.1% increase in the salary increase rate	1,000	1,000
0.1% increase in the pension increase rate	<u>14,000</u>	<u>20,000</u>

The academy trust's share of the assets in the scheme were:

	2022	2021
	£	£
Equities	455,000	398,000
Other bonds	85,000	104,000
Property	60,000	63,000
Cash and other liquid assets	<u>6,000</u>	<u>12,000</u>
Total market value of assets	<u>606,000</u>	<u>577,000</u>

The actual return on scheme assets was (£10,000) (2021 - £84,000).

Scartho Junior Academy Limited

Notes to the Financial Statements for the Year Ended 31 August 2022 (continued)

22 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2021/22	2020/21
	£	£
Current service cost	(119,000)	(91,000)
Interest income	10,000	8,000
Interest cost	(18,000)	(15,000)
Total amount recognised in the SOFA	<u>(127,000)</u>	<u>(98,000)</u>

Changes in the present value of defined benefit obligations were as follows:

	2021/22	2020/21
	£	£
At start of period	1,042,000	819,000
Current service cost	119,000	91,000
Interest cost	18,000	15,000
Employee contributions	12,000	11,000
Actuarial (gain)/loss	(447,000)	126,000
Benefits paid	(16,000)	(20,000)
At 31 August	<u>728,000</u>	<u>1,042,000</u>

Changes in the fair value of academy's share of scheme assets:

	2021/22	2020/21
	£	£
At start of period	577,000	456,000
Interest income	10,000	8,000
Actuarial gain/(loss)	(20,000)	76,000
Employer contributions	43,000	46,000
Employee contributions	12,000	11,000
Benefits paid	(16,000)	(20,000)
At 31 August	<u>606,000</u>	<u>577,000</u>

23 Related party transactions

Expenditure related party transactions

During the year the academy made the following related party transactions:

M Rice, spouse of N Rice, the accounting officer, is employed by the academy trust as a supply teacher. M Rice's appointment was made in open competition and N Rice was not involved in the decision-making process regarding appointment. M Rice is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to the accounting officer.

All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.